## MENOPAUSE:

IT'S TIME FOR CHANGE

In March 2022, we commissioned Kantar to conduct a nationwide online surver
with 1,000 women, aged $30-65$, to find
out about their menopause experiences.
This is what we found.
WITHOUT EARIY INTERVENTION OR EFFECTIVE MANAGEMENT, MENOPAUSE CAN BE CHALLENGING


THE IMPACI
$67 \%$ erporiencea negativi impoct


$32 \%$ ot those with medically indued

MENOPAUSE IS MORE CHALLENGING FOR SOME


WOMEN FEEL UNSUPPORTED
$59 \%$ feel they have no / very itite support
65\% teel unsupported at work
$69 \%$ dont tonak babut menopause
$3 \%$ discosesemplomstot therimmongeses

THE IMPACT IN THE WORKPLACE
60\%
62\%
are thinking about
leaving their job
have taken sick leave
due to menopause

WHAT WOMEN WANT

## 52\% <br> 42\% <br> yhan prosit menopause training <br> menopause <br> policy introduced <br> want changes to medication support

## HRT IS HELPING

84\% WOMEN ON HRT FIND IT'S MAKING A POSITIVE DIFFERENCE WITH 96\% NOTICING SOME IMPROVEMENT

Who we spoke to.

- $\qquad$ 35\%

